



Outrigger Santa Cruz Board of Directors Meeting^h,

November 12th, 2025, 5:30pm-7:30pm

Board Members in attendance :

Jenny Scala, Michele Pomroy, Phil Crowley, Pam Myers, Eddy O'Conner, Carter Jones, Doug Evers, Gayle Bensusan, Kay Miyamoto, Kim Chamlin, Forrest Monroy, Nicholas Carver, Sabine Dukes

Non-Board Members in attendance:

Michelle M, Leslie and Jackson (Via Zoom), Paul and Leisl Ludington, Lori Chavez, Cheryl G, Jane M, Doug Brown, Rita (Via Zoom), Rachel A (Via Zoom)

Meeting begins: 5:30pm

Paddler Welcome- Kim

- Kim read the Ho'oponopono ("to make right") – A Hawaiian forgiveness process
 - Kim and Gayle demonstrated the process of expressing the Ho'oponopono
 - Kim expressed her hope that the club would carry and embrace this practice as part of the OSC culture.

Agenda review- 1 minute (Jenny)

- Holiday giving opportunities
- Lighted boat parade
- December closed meeting share date
- Pam added she just wanted to express the LTP (learn to paddle was a success)

Election Committee

- General Election
 - Kim spoke and did an overview of the election.
 - Board and individually each candidate received the results of who was elected.
 - Election committee is present today, Kim along with Doug, Cheryl G, Jane.
 - ❖ Thank you to Cheryl G for her work with the system and keeping timelines on track.
 - The committee decided not to publicize the percentage of votes per candidate.
 - ❖ It was thought we could send to individuals if they would like to know their percentage of votes. Kim said she would like to present this to the board to decide and discuss.
 - ❖ Phil stated it is a requirement to provide to anyone who asks. He referenced California non-profit code requiring release of data.
 - ❖ A discussion was held regarding releasing the results. It was agreed the voting result data would be provided by request only and an email would be sent to all OSC members explaining the option to request the information.



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- Officer election process
 - ❖ Vacant positions were announced for the Executive board.
 - 🗨️ President, Vice President, and Secretary
 - ❖ It was agreed that an election would only be held if more than one person was interested in running for the 3 open positions.
 - 🗨️ 2 people expressed interest - Jenny as President and Michelle M as Secretary
 - ❖ Cheryl G had some suggestions for streamlining the nomination process and providing the committee with an eligible voter list.
 - ❖ Lori C congratulated the election committee and said that the bio of the candidates was a great addition to the ballot.

Bylaws –

- We are ready to move forward, and the next step is to have it reviewed by a lawyer.
 - Sabine and Carter were going to provide some recommendations to the committee.

End of year Party – Michele and Michelle

- Party was a success – Venue was well received – Facility approved for next year
 - Improvements suggested were the following:
 - Better sound system
 - Raffel will include a silent auction next year, due to large number of items donated.
 - It was suggested we recognize the list of donors on our website, with a page acknowledging individuals and businesses that make donations to our club.
 - Venue appreciated us for cleaning up and leaving in the same condition and was willing to adjust attendance at the last minute, saving us money on catering.
 - Focus will continue to refer to the event as the Annual Party for the entire club.
 - A suggestion was made to have awards given as a luncheon separate from the end of year party for both men and women.

Treasurer Report- 10 minutes, (Michele P) Inform, Discuss

- Michele P referenced the treasury report and asked if anyone had questions
 - A request for clarification on end of party amount
 - Cheryl G proceeded to explain the netted process of accounting
 - Pam asked for clarification on a \$10,000 improvement cost
 - ❖ It was clarified it has not been spent
- Michele P highlighted the interest earned to date:
 - Credit Union YTD = \$14.66
 - Bay Fed (Aug – Oct) = \$257.21



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- It was suggested to move forward with consolidating to one bank
- Michele requested the board consider buying new skirts and repairing the gunnel rails for the unlimited and the specs when considering next year's budget.
 - We will have a draft budget for discussion in January.

Coaches Corner – Sabine

- Sabine highlighted and Thank Jane for taking on Winter Paddle
- She highlighted the success of the team – with being inclusive on both the men's and the women's race team

Steering Committee –

- Doug referenced the documents provided for the meeting
 - These documents are ready for board approval and then hopefully published
 - Indirect supervision protocol
 - OC6 Final Evaluation Checklist
 - ❖ Beach launch and Landing decision posed to the board to include or remove from the final checklist.
 - Unlimited Endorsement
 - Double Hull Endorsement
 - ASM – Duties
 - Steering Support Program
- Videos – 4 Videos have the highest priority
 - Transporting the canoe from the storage site to the top of the launch ramp
 - Transporting from launch ramp on to the water
 - Removing the canoe from the water to the top of the launch ramp
 - Transporting the canoe back to the storage site

Questions – Comments :

- Minor comments can be emailed to the person responsible for the document
- Major comments we can discuss now
 - Steering Committee is asking board to decide whether to include the beach launch in the final check list. This should be discussed and decided.
 - Beach launching and landing - various committee members and board members held a discussion – some points mentioned :
 - ❖ Some accredited steerspersons also need to be trained on a beach landing.
 - ❖ Some feel it should be an endorsement because it is too advanced for a steersperson in training.



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- ❖ Coast Guard and Harbor Patrol want to be called in an emergency and would not want us to do a beach landing.
- ❖ Shared adventures steerspersons are experienced steerspersons with the beach launch and landing skills.
- ❖ Need to be in writing and shared with the club if it is decided when and where to launch or not to launch.

It was agreed that the beach launching and landing will be removed from the revised checklist for an accredited steersperson.

- Pam had suggestion for added requirements to the double hull endorsement.
 - Suggestions were discussed and noted by committee members.
- Indirect supervision was next topic of discussion – Points mentioned
 - Radio communication is a must. Radios should be worn by the SIT and SAS
- Video questions and concerns were discussed – Points mentioned
 - Board was to review the video and designate a budget
 - ❖ Peter (videographer) quoted \$100 per video – Doug would like to propose \$150 per video minimum.
 - ❖ Drone use will be used for future videos; we may want to approve more for the budget for those videos.
 - ❖ 14 videos in total will be made, with 1 already completed.

****Carter – Moves to approve a \$3,000 preliminary 2025 budget for the allotment of 14 video *Eddy – Seconds***

****All in favor – All present board members approved***

- It was suggested to have an OSC movie night for all club members once the videos are complete.
- Paul requested sharing of the documents when possible so he can start to format for the website.

Confirming 2026 membership fees - Jenny

- A suggestion was made to keep the 2026 Membership rates the same as 2025 rates and to add Veterans rate that will be the same as our Senior discount
 - Question was asked to add First Responders
 - It was decided to hold off on that at this point due to the complexity of determining which first responders would be included.

****Nick – Moves to approve to keep the 2026 membership rates the same as 2025. Additionally, to add a Veterans discount rate that will be the same as the Senior discount rate.***

****Sabine – Seconds *All in favor – All present board members***



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Learn to Paddle -

- It was confirmed that LTP (learn to paddle) still has the option to pay now for their 2026 rec only membership and receive Nov and Dec 2025 at no additional cost.

Website Update : Paul

- First round of testing was done – Need to do 3 remaining tests:
 - Membership Sign up
 - Canoe Check Out
 - Small Boat Check Out
- Need to verify of the 650+ log ins – Do we need to deactivate and clean up who has access
- Will Steering Committee data be shared with the public
 - It was agreed that those resources will be available to the public to provide community support for those looking for resources.

Shed and Site discussion:

- Storage shed has termites
 - Harbor has been notified of need for repairs
 - Will need to remove all equipment at some point and will put a call out to members to help store equipment
- Doug highlighted the great job Jellies do and asked all to be mindful of placing items back in their original location.
- Repair of Black Tarp was done over the past weekend – Lawrence and many members did a great job
 - We will be looking for another solution for the black tarp, possibly Astro Turf
 - This is the second repair in a year's time
 - Jenny is in discussion with the Harbor about a solution and possible cost splitting
 - It was suggested we rent a pod temporarily to store items during repair
 - It was suggested to take this opportunity to expand the shed
 - This would require harbor approval, and we are still in discussions on repairs

NCOCA Update:

- Club presidents were asked to provide membership data from all clubs in NCOCA
 - Tim shared the responses – one of the biggest take aways is that the population of the NCOCA community is getting older.
 - Discussion of exploring age distribution including Kapuna throughout the NCOCA
 - Holds on Calendar for 2026 – Including who is hosting 2 of 3 Regattas – No 2026 calendar yet
 - Allison Marino has volunteered to be on the environmental committee for NCOCA



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- V1 was discussed extensively - discussion included importance of V1 focus – available clinics – NCOCA is hosting 1 of 3 California V1 Races.
 - Sabine noted a push V1 events for future Olympics

Holiday giving and Jacob Heart Campaigns

- Information is in the OSC shed – Two ways to help out
 - Adopt a family star – provide family with gift - drop off at the shed – gift does not have to be wrapped
 - Jacobs Heart Pajama/Warm clothing drive – drop off at the shed
 - You can always go in with another club member to give a gift
 - Message will be sent to all club members describing the giving opportunities
 - Both drives end on December 15th, 2025

Lighted Boat Parade

- Jenny suggested OSC skip participation in the Lighted Boat Parade due to the condition and repairs at the launch ramp.
 - It was agreed that we will skip the event this year.
 - A message will be sent to the members to inform them of the decision.

December Board Meeting

- Traditionally closed board meeting for incoming and outgoing board members
 - Date : Sunday December 7th
- Sabine will send details – It will be at her office

Consent Agenda

- Approve October 2025 Minutes
 - Pam moved to have an email vote due to a correction that was not included.
 - Samantha will send corrected minutes and facilitate an email vote.

Additional Items before adjournment :

- Nick expressed his heartfelt appreciation for the club's participation at his wedding. He expressed how moving it was for his family and friends.

Adjourn: 7:32pm

****Eddy – Moves to adjourn the meeting *Carter – Seconds *All in favor – All present board members approved***