



Outrigger Santa Cruz Board of Directors Meeting

August 25th, 2025, 5:30pm-7:30pm

Board Members in attendance :

Jenny Scala, Michele Pomroy, Samantha Garcia, Pam Myers (via zoom) , Eddy O'Conner, Carter Jones, Doug Evers, Mike Glosny, Gayle Bensusan, Kay Miyamoto, Kim Chamlin, Forrest Monroy

Non-Board Members in attendance:

Michelle M, Rachel A, Leslie and Jackson, Lori Chavez, Lisa D. Via Zoom – Cheryl G, Micki K, Maria

Meeting begins: 5:30pm

Paddler Welcome – Jenny shared flowers given as gift from the Kula 'Anela Race 8/23/2025

Agenda Review – Kay asked to add a discussion regarding OC1 Location

- Jenny agrees to add at the end of Agenda before consent agenda

Treasurer Report- 20 minutes, (Michele P) Inform, Discuss

- Update on Investment – Open Bay Federal
 - 3 Accounts were opened to maximize returns
 - \$8,000 to a Plus Checking account earning .05%
 - \$2,500 to a Business Money Market account earning 3.0% (\$2,500 is max to earn that rate)
 - \$50,000 to a Titanium Savings earning 2.25%
- Questions on Treasurer report
 - Are we closing Santa Cruz Community accounts ?
 - Currently have 4 at Bay Federal and 2 at Santa Cruz Community Credit Union. No plan currently to close the Credit union accounts
 - Michele asked, what would we like to do with the 4-5 members who have not paid their race fees?
 - Jenny offered to reach out and contact the members who have not paid.
 - Do we have Zelle as an option with Bay Federal?
 - Yes, Bay Fed does offer Zelle
 - NCOCA wants to move to Zelle.
 - Michele also brought up we need to determine which canoes to insure?
 - Jenny will ask the Equipment Manager (Lawrence) to assess the values of each canoe based on refurbishments done in the last year.
 - Are all the canoes currently insured?
 - Yes, we are planning to do an assessment based on refurbishment we have done in the past year



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- Is the overall goal cost saving
 - No, we want to insure based on their value. We want to determine if it makes sense to insure them and for their actual value.
- Budget related items – We need clarification on coaches' gifts
 - Need to revisit this before the end of year party on October 18th
- The Men's award was awarded last year to a member of Kua Nalu. Jenny wants to know if we want to Purchase a new award or retrieving the one from last year and years post
 - Jenny will check with the Men Coaches to see what direction they want to go
- Does anyone recall what our maximum balance was in years past? Are we at the highest level of available funds?
 - Kim stated we are at a higher level of available funds

By-laws revisions- 30 minutes (Kim, Michelle M)

- Kim asked if there are any other edits or suggestions before going to an attorney's review.
- Jenny had a question : Should we proceed with caution adopting members vote as majority due to not being able to get a majority
 - Currently it is listed article 8 section 1 - subject to majority vote of members – at least 51%
 - Should we change to 51% of actual votes in case there is a small voter turnout, and we can't get an amendment passed
 - Majority felt that could result in a small group making decisions for all.
 - With 199 members we would need 101 people to vote to pass the amendment
 - Do we need to proactively encourage members to vote
- How many people voted in the election of the board last year?
 - Out of the 210 members 125 voted in the board election
 - ❖ It appears we have an active enough community of members to go ahead with 51% of members needed to make an amendment
- Should language be added to need a 2/3 vote from the board to approve the amendment then presented to the membership for a 51% majority vote to make the change?
 - It was agreed to add additional language to clarify and match the 2/3 votes in other parts of the By-laws
- It was called to attention that we did not follow procedure during the email vote to replace the radios
 - We were missing a formal email with 2/3rd majority agreeing to vote on issue at hand due to urgency via email.



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- There is also a statement requiring all board members to sign a document to approve an email vote.
 - We agreed to remove the signed document requirement and will proceed with a more formal email that will be filed with the months' minutes
- Attention was drawn to Article 4 – The board may hire an executive director
 - Club is growing quickly, and we could benefit from this option
 - The board of directors may also establish an executive committee as another option
- We still need to discuss the head coach being a board member and term limits
 - There is flexibility on term limits – do we want to add flexibility to Head Coach position?
 - ❖ We will look at if the Head coach needs flexible as board member in bylaws
 - ❖ Head coach definition should be clarified. Samantha to write sample verbiage to help board discuss and decide.
- We need to start thinking about some voluntary term limits – endless board membership is not serving the entire club by limiting those that can serve.
- Are we trying to approve the by-laws by the end of 2025
 - Doesn't seem realistic due to need for lawyer review and membership vote

Coaches Corner- 15 minutes (Sabine) Inform

- Sabine not in attendance at board meeting – We will skip this agenda item this month

Election Committee- 10 minutes (Jenny) Inform, Discuss

- Jane, Doug and Cheryl G have offered to be on the committee again
 - Need board member that is not up for election
 - Kim moved to volunteer
 - Eddy second – all approved
- We need a board representative to support the Election Committee
 - Need a board member that is not up for election
 - Kim volunteered
 - ❖ Eddie seconded that Kim should be the representative
- Those wanting to run will have a statement of who they are since the club has grown, not everyone knows each other
 - Bylaws state, up to 2 juniors are allowed to join the board
 - Jenny intends to ask Annika



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Steering Committee- 5 minutes (Doug) Inform

- Committee – Leslie, Lori, Pam, Rita :

Committee has put together a planned outline:

- Provide curriculum for training ASE's and ASM's
- Create a process for endorsing experienced steersperson
 - Double hull – Ul's
- Restructure the SIT test so it's more situational
- Establish training curriculum for new SITs and experienced steerers
- Publish a calendar of steering training classes and planned huli drills for the year
- Create short training videos that include but not limited to:
 - Setting the dolly wheels and moving the canoes
 - Launching and removing canoes in and out of the water via south or north dock
 - Launching and removing canoes in and out of the water without use of a dock
 - Navigating the mouth of the harbor
 - Navigating the main channel of the harbor
 - Recovering from a huli in an OC6 unlimited
- Ensure all information regarding safely steering a water vessel is on the OSC website

Questions:

- NCOCA race book has specific to regatta – look for info from there
- Regarding creating training videos – do you need a budget?
 - Steering committee will get an estimate and decide as a board if we could pay for quality videos. Leslie will follow up and get back to us with a budget

Equipment Managers Update- 5 minutes (Jenny)

- Lawrence Gunn volunteered to be equipment manager and has asked Jay Downer to join him
 - Jay has a carpenter shop and can re-do iakos
- Lawrence, Eddie and Jay will help determine the refurbished value of each canoe
 - This information will be compiled on a spreadsheet
- A positive trend is happening more people are starting to report incidents
 - Most are little bumps and taps of the canoes
 - Will ask safety officer to provide a report on where the incidents are occurring at same location or during same type of activity.
- Incident report is both damage and incident
- NCOCA expressed interest in getting an equipment repair shop to support the entire association



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End of year party- 5 minutes (Michele & Michelle) Inform

- Saturday October 18th – Elks Lodge
- Budget is \$1500
 - Price for venue is \$1300 this year (\$100 increase from last year)
 - Bartenders (2) \$250
- Tickets will be \$35 per person to cover food
- With Raffel items we hope to cover all cost of the party

Channing interested in taking over social media

- She is very Savvy with social media and understands the need not to over post

OC1 racks – Status of moving the club OC1's to the small boat dock

- Rich has offered the club to use one of his 2 racks
 - Rich's slots are 10C and 11C
 - His racks are too high for most club members to reach
- Kay would like to see all club canoes on the Aldo's side due to difficulty to some carrying OC1's across the parking lot and down the ramp to launch
 - Could we get wheels or require a buddy system

Additional Updates – Jenny:

- Website – the website revision will be delayed due to unforeseen circumstances of Paul and Leisl having to move. Improved website now due at end of September
- We have not been assigned to do a regatta next year
- NCOCA Meeting updates from August 24th
 - NCOCA is asking clubs to move to Zelle as payment to simplify accounting
 - NCOCA looking to collaborate across clubs for insurance, trailering, and canoe repairs
 - Environment committee is looking for new members. Jenny will reach out to Allison Marino
 - Race committee updates:
 - All canoes must have race numbers, if missing, reach out to Tim
 - Clubs have been notified regarding next year's regattas – We **are not** hosting
 - Interest in adding a long-distance race in 2026 around Coyote Point
 - In person meeting October 19th (Jenny will be attending)
 - 3 juniors went to sprints and received a \$1800 scholarship award
- Collaboration between Mom's and Pirates pending – program leads to talk.
- Harbor Port – sinkhole is moving 1.1 million to fix – no timeline as to when ramp will be back to full capacity.
- Salmon season will open on Sept. 4th – Jenny will put out a message to the club to be aware of busy harbor ramp



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Consent Agenda

- Approve July 2025 Minutes Vote Consent
- Upcoming dates Inform
 - Oct BOD Meeting- TBD, earlier in the month (No Sept meeting)
 - October 18- End of Year OSC Party (Elks Lodge)
 - October 19 – NCOCA in person meeting

*Michele moves to approve the consent agenda *Eddy – Seconds *All in favor – All present board members*

Move to Closed Agenda item

CLOSED AGENDA Item: 30 minutes