



Outrigger Santa Cruz Board of Directors Meeting

April 28th, 2025, 5:30pm-7:30pm

Board Members in attendance :

Jenny Scala, Kim Chamlin, Michele Pomroy, Samantha Garcia, Sabine Dukes, Phil Crowley (via Zoom), Pam Myers, Eddy O'Conner, Carter Jones, Doug Evers, Mike Glosny, Gayle Bensusan, Kay Miyamoto, Forrest Monroy (via Zoom), Nicholas Carver.

Non-Board Members in attendance:

Cheryl G, Charleen (via Zoom), Leslie and Jackson

Meeting begins: 5:30pm

Paddle reflection – Gale – paddling book quote

Agenda review: (Jenny) – additions or changes to agenda

Treasurer Report – (Michele P) Inform, Discuss

- a) Number of members to date – March 31st we have 177 members
Discussion regarding why numbers are down. Realistically the expectation last year was on a non-exited list from last year. Expectation of membership to be above 200 once summer starts.
(Phil) via zoom – always have attrition 30-35 a year. Also 18 from Juniors will be expected.
- b) Credit union investment options – Santa Cruz Community Bank options shared with the board. See attached. We have monies in savings earning .04%
 - a. Suggestion to look online – possible have a committee to investigate.
 - b. Bay Federal has a decent option – Kay Taiko Drumming club uses it.
 - c. Capital One – Pam was familiar with these options – offers 3.5%
 - d. Jenny asked for volunteers to investigate options – Sabine, Mike, and Michele volunteered
- c) Supplemental towing insurance :
 - a. Difficult to find. The rental option will only cover the truck. Will not cover the trailer.
 - b. Ask other NCOCA clubs if they insure their trailers.
 - c. Sabine suggested NPIA – they help non-profits with unique insurance needs.
 - d. Jenny will follow up with NCOCA clubs and NPIA regarding insuring the trailer.
- d) Employment liability (includes discrimination, harassment, etc.) \$1100 annually for this additional insurance.
 - a. Concerns about whether to move forward with this coverage.
 - b. Jenny commented there are more minuses than pluses with this coverage.
 - Very little of the coverage presented by the insurance company applies to us.
 - c. Michele offered to send the NPIA document if anyone would like it. Reach out to Michele and she will email it to you.
- e) Michele gave a review of this month's budget figures. Took questions after reviewing :
 - a. Gayle's question was answered via March minutes.
 - b. Pam's questions – request clarification on a few entries – transaction fee (wire fee for shirts) – Other income (penalty from IRS – reversed) – Attended race expenses (Regatta deposit) – Uncategorized expenses (Jerseys)



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Trailing Plans – 5 minutes (Jenny)

- a) Looking for a vehicle for volunteers that are willing to drive the trailer, but do not want use their own vehicle. (Doug Evers and Jane have showed interest)
- b) Tai offered to assist in training volunteers by driving with volunteers and observing.
- c) If you take your personal vehicle – club pays mileage – reimbursed through race fees
- d) Look into getting the devices that attach the amas to canoe while transporting with trailer.
- e) Need to compile a list of rental companies
 - a. Independent local company preferred
 - b. Need options
 - c. Michele to investigate options

Equipment Update – 5 minutes (Eddy) Discuss

- a) Makani Akua and Kanimauloa repair and refurbishment increased budget for repairs/refurbishment by \$5000 to include both in 2025 budget.
- b) Lapa update – repair estimate – Eddy sent earlier by email - repairs delayed a bit due to windy weather.
- c) Eddy will be stepping down as equipment manager.
 - Recommendations for a replacement? None, currently.
 - Jenny asked for a small team of people and Eddy offered to assist with the transition.
- d) Gray Hogue's lease will expire at the end of August 2025 – his location has major changes coming.
- e) Small boat update
 - Members have expressed concern over OC1's and OC2 location, due to struggle to carry to the boat ramp.
 - Suggestion to move to the small boat dock. Racks assigned are on top and not accessible to all who use the docks.
 - Jenny will follow up with the harbor master to find out if there is another option.

Surfing Policy Discussion – 30 minutes (Carter and Pam) discuss:

- a) Carter discussed points regarding why we need a certain point of surf training in OC6. The committee discussed safety, incidents and training. See attached Safe Surfing Standards.
 - b) Board members expressed their opinions on the document of standards provided.
 - c) Eliminating the first paragraph surfing skills is vital.
 - d) It was expressed that OC6's are not meant for surfing – OC4 are. However, you need to know how to maneuver an OC6 in certain situations.
 - e) It was brought up that we are using surfing as the language for what we are already teaching in the accreditation process for new steerspersons in training. (emergency situations, beach launch and landings – shared adventures)
 - f) Recreational or skill set needs are two different topics – Clarification is need for both situations
- Roundtable discussion continued with multiple board members and non-board members expressing their opinions on how we separate recreational, and skill set needs.



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Corner – 5 min (Sabine):

- a) Colin has stepped down from being head coach- His work situation has changed and has required more of his time and commitment.
- b) We are going to co-ed Saturday practices starting this Saturday 5/3/2025. Practices will be at 9am.
- c) Men's Team Morale – Thanks to the Coaches the team has a positive attitude and approach.
- d) Race season has begun ! May 10th is the first race – March Mash Up in Alameda
- e) Amy Culver has returned to OSC.
 - Sabine did a quick bio on Amy
 - Discussion regarding Amy's steering accreditation
 - An abbreviated process was discussed
 - The Steering Committee is working on an abbreviated addition to the accreditation process.
 - Amy is a valuable resource for OSC and all Steerspersons.
 - Looking forward to opportunities for advanced training of steerspersons
 - Currently not a coach – due to leadership limitations

By-laws Committee Update – 30 minutes (Kim/Phil/Michelle M) Inform, Discuss

- a) Need more participation from the board.
- b) All board members need to comment on the questions asked regarding the changes.
 - All Board members asked to review and comment on Google Doc link sent via email 4/9/25

OSC Hosting Regatta – 10 Min (Jenny) inform, Discuss

- a) Debbie and Leisl are taking the lead in helping to organize
- b) Have Tai's notes from 2019
- c) Continue to struggle with the insurance document that City of Monterey will accept. We are working on it and will have it resolved soon.
- d) Discussion on Awards for our Regatta – Do we use the funds for a scholarship instead of presenting awards? (We will still have awards for Novice and Juniors)
 - The board agreed we will do a scholarship instead of all category awards.

OSC graphics – Carter

- a) It was suggested that Al present a design (logo) or font that is standardized.
- b) It was suggested we start to pay Al for his work on our logo and design.

Upcoming dates inform

May 10 – Okalani Mash up race
May 19 – BOD SCPD
May 24 – Hoe Wa'a race
June 24 – BOD SCPD
July 12 – Shared Adventures
July 28 - BOD SCPD



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Agenda items for May

- a) Photo release
- b) By-laws and Code of Conduct
- c) Graphics

Consent Agenda

- a) Approve March 2025 Minutes – Vote Consent
- b) Rec Update: Rec Paddle continues its mission to welcome new paddlers, recognize our members and teach paddling techniques, safety and the art of steering every Sunday at 9am. Inform, Consent
- c) Steering Coordinator Update: Forthcoming Inform Consent

***Eddy – Moves to approve consent agenda *Mike – Seconds *All in favor - All board members**

NCOCA Updates April 2025 Meeting Inform Consent

- a) Club hosting a sprint to state the type of canoe you would like to use.
- b) If you did not tow a canoe to the sprints last year you will be required to this year. (OSC towed to sprint last year.
- c) Tim will be handing out the required canoe numbers at the first race to affix to our canoes and will help that day, getting them on the canoes.
- d) Coaches CPR cards are due by 5/1/2025 front and back need to be sent to cpr@ncoca.com
- e) The first sprint will probably be held in Alameda as the hosting club is having difficulty with a race site.
- f) Each hosting club needs to have a body available to help set up the lanes with the boat driver as Jr will not be doing that any longer.
- g) Gorge 2025 USA ORCA OC-1, OC-2, Surf Ski Championships already has 600 entries. We don't know if they are taking any more entries.
- h) Singapore 2026 will be from August 17th – 31st. The tryouts to date will take place from October 3rd – 5th in Vancouver. The tryouts will be like the Hilo tryouts.
- i) They could use help in Vancouver if anyone is interested.
- j) Race Committee Meeting Sunday June 22nd via Zoom (Gayle will attend)
- k) The NCOCA Board Meeting moved from Sunday July 27th to Sunday August 3rd at 4pm via Zoom.

Kudos – If time allows:

- a) Kudos to Eddy
- b) Kudos to all Pig Run Volunteers, they did an incredible job with set up and break down
- c) Kudos to Jenny and Mike on their accomplishment at marathon

Adjourn –

***Eddy – Moves to adjourn the meeting *Mike– Seconds *All in favor - All board members**

Meeting Adjourns at 7:30pm